

Ticker: [MMM US EQUITY](#)

3M Co (New York: MMM, Currency: USD)

Sector: Industrial Industry: Conglomerados industriales Sub-Industry: Conglomerados industriales

Website	www.3m.com
Number of Employees	61,500
Ticker:	MMM US

3 M Center St Paul, MN 55144 United States
 Phone : 1-651-733-1110
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↓ **153.42** -1.70 (-1.10%)
 153.42 151.10

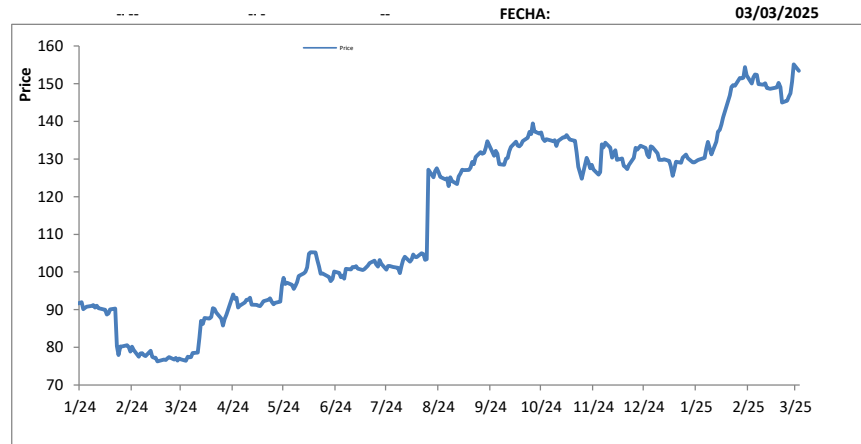
3M Company opera mercados de electrónica, telecomunicaciones, industriales, consumo y oficina, sanidad, seguridad y otros. Sus negocios comparten tecnología, operaciones manufactureras, canales de mercadotecnia y otros recursos. Atiende a clientes en todo el mundo.

Stock Quote & Chart (Currency: USD)

Last (delayed quote)	153.42	Market Cap (MM)	83,291.7
Open	155.50	Shares Out. (MM)	542.9
Previous Close	155.12	Float %	99.9%
Change	4.60	Shares sold short (MM)	7,534,114.0
Change %	3.06	Dividend Yield %	1.8
Day High/Day Low	156.4 / 151.9	Diluted EPS Excl. XO	
52 Wk High/52 Wk low	156.4 / 75.6	P / Diluted EPS Before XO	
Volume (MM)	5.66	Beta	0.93
Avg. Vol - 3 mo (MM)	3.72		

Financial Information (Currency: USD, in mm)

Revenue - LTM	26,562.0	Cash & ST Invest.	7,728
EBIT - LTM	5,174.0	Total Assets	39,868.0
EBITDA - LTM	6,537.0	Total Debt	13,612.0
Net Income - LTM	4,173.0	Total Liabilities	35,974.0
Total Enterprise Value	89,228	Total Equity	3,894.0
TEV/ Total Revenue	2.8 x	Cash from Operations - LTM	1,819.0
TEV/ EBITDA	11.6 x	Cash From Investing - LTM	-3,206.0
		Cash from Financing -LTM	1,054.0



Company Notes

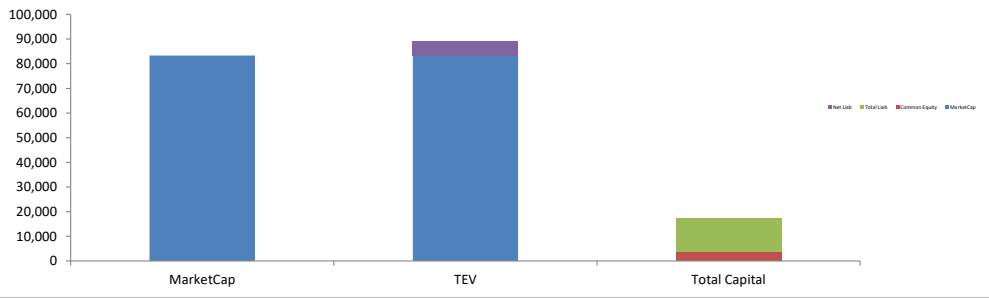
2016 Q1	GAAP Net Income includes, (in millions, pre-tax):
GAAP Net Income Includes: (in millions, pre-tax)	A loss of \$116.000 from Restructuring
A loss of \$14 from legal expenses.	A loss of \$13.00 from Impairments
A gain of \$40 from sale of Business.	A gain of \$15.000 from Disposal of Assets
An after- tax benefit of \$81.	
2012 Q1	GAAP Net Income includes, (in millions, pre-tax):
GAAP Net Income Includes, (in millions, pre-tax):	A loss of \$67.000 from Restructuring
A loss of \$43.452 from Restructuring	
2010 A1	GAAP Net Income includes, (in millions, after-tax):
GAAP Net Income includes, (in millions, before-tax):	A loss of \$32.000 from Sale of Business
An after-tax loss of \$84.000 from a Tax Change	A gain of \$28.000 from Sale of Real Estate
	A loss of \$147.000 from Restructuring
	A loss of \$43.000 from Exit Activities
2010 Q1	GAAP Net Income includes, (in millions, after-tax):
GAAP Net Income includes, (in millions, after-tax):	2008 Q4
An loss of \$84 from a Tax Charge	GAAP Net Income includes, (in millions, after-tax):
	A loss of \$147.000 from Restructuring
	A gain of \$7.000 from Exit Activities
2009 A1	GAAP Net Income includes, (in millions, after-tax):
GAAP Net Income includes, (in millions, after-tax):	2008 Q3
A loss of \$209.000 from Restructuring	GAAP Net Income includes, (in millions, after-tax):
A loss of \$13 from Asset Write Down	a gain of \$28.000 from Disposal of Assets/Property and Equipment
A gain of \$15 from Disposal of Assets	a loss of \$36.000 from Exit Activities
2009 Q3	GAAP Net Income includes, (in millions, pre-tax):
GAAP Net Income includes, (in millions, pre-tax):	2008 Q2
A loss of \$26.000 from Restructuring	GAAP Net Income includes, (in millions, after-tax):
	a loss of \$32.000 from Disposal of Assets
2009 Q2	

Key Board Members

Name	Title	Organization
1 David B Dillon "Dave"	Chairman	University Of Kansas Endowment
2	Board Member	Hallmark Cards Inc
3	Board Member	3M Co
4	Board Member	Union Pacific Corp
5	Vice Chairman	University Of Kansas Hospital/
6	Board Member	Catalyst
7	Board Member	Bethesda Inc
8	Board Member	Mriglobal
9 Gregory R Page "Greg"	Chairman	Eidp Inc
#	Chairman	Corteva Inc
#	Board Member	3M Co
#	Board Member	Deere & Co
#	Board Member	Big Brothers Big Sisters
#	Lead Director	Eaton Corp Plc
# Pedro J Pizarro	President/Ceo	Edison Intl
#	Board Member	3M Co
#	Board Member	Southern California Edison Co
#	Trustee	California Institute Of Techno
# James R Fitterling "Jim"	Chair/Ceo	Dow Inc
#	Chair	National Association Of Manufa
#	Board Member	Catalyst
#	Board Member	3M Co
#	Board Member	Sadara Chemical Co
#	Board Member	Us-China Business Council
# Thomas K Brown "Tony"	Board Member	Conagra Brands Inc
#	Board Member	3M Co
#	Board Member	Exide Technologies Llc
# William M Brown "Bill"	Chairman/Ceo	3M Co
#	Board Member	Becton, Dickinson And Company

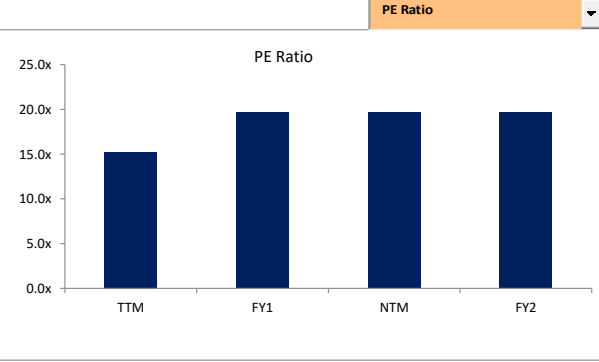
Ticker: MMM US EQUIT		3M Co									
Period Type		Annuals									
Annuals		Sector: Industrial			Industry: Conglomerados industriales			Sub-Industry: Conglomerados industriales			
FY	-6FY	-5FY	-4FY	-3FY	-2FY	-1FY	0FY	-0FQ	1FY	2FY	3FY
Key Financials											
		Actuals						LTM	Estimates		
For the Fiscal Period Ending	31/12/2018	31/12/2019	31/12/2020	31/12/2021	31/12/2022	31/12/2023	31/12/2024	31/12/2024	31/12/2025	31/12/2026	31/12/2027
Currency	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD
Total Revenue	32,765.0	32,136.0	32,184.0	35,355.0	34,229.0	32,681.0	24,575.0	6,010.0	24,575.0	5,768.5	5,768.5
Growth Over Prior Year	3.5%	(1.9%)	0.1%	9.9%	(3.2%)	(4.5%)	(24.8%)	(7.1%)	(27.9%)	(27.9%)	(27.9%)
Gross Profit	16,083.0	15,000.0	15,579.0	16,560.0	14,997.0	14,204.0	10,128.0	11,271.0	--	--	--
Margin %	49.1%	46.7%	48.4%	46.8%	43.8%	43.5%	41.2%	187.5%	--	--	--
EBITDA	8,695.0	8,075.0	9,420.0	9,603.0	8,665.0	(6,857.0)	6,395.0	6,537.0	1,544.6	1,544.6	1,544.6
Margin %	26.5%	25.1%	29.3%	27.2%	25.3%	(21.0%)	26.0%	108.8%	6.3%	26.8%	26.8%
EBIT	7,207.0	6,174.0	7,161.0	7,369.0	6,539.0	(9,128.0)	4,822.0	5,174.0	1,251.8	1,251.8	1,251.8
Margin %	22.0%	19.2%	22.3%	20.8%	19.1%	(27.9%)	19.6%	86.1%	5.1%	21.7%	21.7%
Earnings from Cont. Ops.	5,363.0	4,529.0	5,458.0	5,919.0	5,780.0	(6,997.0)	4,015.0	4,238.0	--	--	--
Margin %	16.4%	14.1%	17.0%	16.7%	16.9%	(21.4%)	16.3%	70.5%	--	--	--
Net Income	5,349.0	4,517.0	5,449.0	5,921.0	5,777.0	(6,995.0)	4,173.0	4,173.0	943.5	943.5	943.5
Margin %	16.3%	14.1%	16.9%	16.7%	16.9%	(21.4%)	17.0%	69.4%	3.8%	16.4%	16.4%
Diluted EPS Excl. Extra Items	8.9	7.7	9.4	10.1	10.2	(12.7)	7.3	7.6	1.7	1.7	1.7
Growth Over Prior Year	12.1%	(13.2%)	21.4%	7.8%	0.6%	--	--	(154.4%)	(27.2%)	(27.2%)	(27.2%)

Current Capitalization (Millions)	
Currency	USD
Share Price (USD)	153.42
Shares Out.	542.90
Market Capitalization (USD)	83,291.72
- Cash & Short Term Investments	7,728.00
+ Total Debt	13,612.00
+ Pref. Equity	0.00
+ Total Minority Interest	52.00
= Total Enterprise Value (USD)	89,227.72
Book Value of Common Equity	3,842.00
+ Pref. Equity	0.00
+ Total Minority Interest	52.00
+ Total Debt	13,612.00
= Total Capital	17,506.00



Valuation Multiples based on Current Capitalization				
For the Fiscal Period Ending	Actual	LTM	Estimates	
	31/12/2024	31/12/2024	31/12/2024	31/12/2024
TEV/Total Revenue	3.1x	2.8x	15.5x	15.6x
TEV/EBITDA	11.8x	11.6x	13.2x	13.2x
TEV/EBIT	15.6x	14.6x	16.2x	16.2x
P/Diluted EPS Before Extra	17.8x	16.9x		
P/BV	18.1x	18.1x	19.0x	19.0x
Price/Tang BV	--	--		

Valuation Multiples for Chart			
For the Fiscal Period Ending	TTM	FY1	FY2
PE Ratio	15.3x	19.7x	19.7x
TEV / EBITDA	11.6x	13.2x	13.2x
Price / CF	46.1x	15.2x	15.2x
Price / Book	21.5x	19.0x	19.0x
Dividend Yield	1.8x	1.9x	1.9x



Ticker: MMM US EQUITY	MMM US EQUITY	Ascend	Currency	Reporting	Change	USD
Period Type	Annuals	Consolidated	Yes	Accounting	Mixed	

3M Co

Sector: Industrial Industry: Conglomerados industriales Sub-Industry: Conglomerados industriales

Y	-10FY	-9FY	-8FY	-7FY	-6FY	-5FY	-4FY	-3FY	-2FY	-1FY	-0FY
Income Statement											
Income Sheet as of:	31/12/2014	31/12/2015	31/12/2016	31/12/2017	31/12/2018	31/12/2019	31/12/2020	31/12/2021	31/12/2022	31/12/2023	31/12/2024
Currency	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD
Revenue	31,821.00	30,274.00	30,109.00	31,657.00	32,765.00	32,136.00	32,184.00	35,355.00	34,229.00	32,681.00	24,575.00
Other Revenue	-	-	-	-	-	-	-	-	-	-	-
Total Revenue	31,821.00	30,274.00	30,109.00	31,657.00	32,765.00	32,136.00	32,184.00	35,355.00	34,229.00	32,681.00	24,575.00
Cost Of Goods Sold	16,447.00	15,383.00	15,118.00	16,001.00	16,682.00	17,136.00	16,605.00	18,795.00	19,232.00	18,477.00	14,447.00
Gross Profit	15,374.00	14,891.00	14,991.00	15,656.00	16,083.00	15,000.00	15,579.00	16,560.00	14,997.00	14,204.00	10,128.00
Selling General & Admin Exp.	6,469.00	6,182.00	6,200.00	5,986.00	7,055.00	6,915.00	6,540.00	7,197.00	6,596.00	21,490.00	4,221.00
R & D Exp.	1,770.00	1,763.00	1,764.00	1,850.00	1,821.00	1,911.00	1,878.00	1,994.00	1,862.00	1,842.00	1,085.00
Depreciation & Amort.	-	-	-	-	-	-	-	-	-	-	-
Other Operating Expense/(Income)	-	-	-	-	-	-	-	-	-	-	-
Operating Expense, Total	8,239.00	7,945.00	7,964.00	7,836.00	8,876.00	8,826.00	8,418.00	9,191.00	8,458.00	23,332.00	5,306.00
Operating Income	7,135.00	6,946.00	7,027.00	7,820.00	7,207.00	6,174.00	7,161.00	7,369.00	6,539.00	(9,128.00)	4,822.00
Interest Expense	142.00	149.00	199.00	322.00	350.00	448.00	529.00	488.00	462.00	942.00	1,191.00
Interest Income	33.00	26.00	29.00	50.00	70.00	80.00	29.00	26.00	67.00	253.00	452.00
Net Interest Exp.	109.00	123.00	170.00	272.00	280.00	368.00	500.00	462.00	395.00	689.00	739.00
Currency Exchange Gains (Loss)	-	-	-	-	-	-	-	-	-	-	-
Other Non-Operating Inc. (Exp.)	-	-	(196.00)	-	(843.00)	(255.00)	(95.00)	(297.00)	(2,334.00)	(11,759.00)	(1,468.00)
EBT Excl. Unusual Items	7,026.00	6,823.00	7,053.00	7,548.00	7,770.00	6,061.00	6,756.00	7,204.00	8,478.00	1,942.00	5,551.00
Impairment of Goodwill	-	-	-	-	-	-	-	-	271.00	-	-
Gain (Loss) On Sale Of Assets	-	-	-	-	-	-	-	-	-	-	-
Asset Writedown	-	-	-	-	-	-	-	-	-	-	-
Legal Settlements	-	-	-	-	770.00	418.00	(39.00)	-	1,815.00	11,630.00	732.00
Other Unusual Items	-	-	-	-	(1,540.00)	(836.00)	78.00	-	(4,172.00)	(23,260.00)	(1,464.00)
EBT Incl. Unusual Items	7,026.00	6,823.00	7,053.00	7,548.00	7,000.00	5,643.00	6,795.00	7,204.00	6,392.00	(9,688.00)	4,819.00
Income Tax Expense	2,028.00	1,982.00	1,995.00	2,679.00	1,637.00	1,114.00	1,337.00	1,285.00	612.00	(2,691.00)	804.00
Earnings from Cont. Ops.	4,998.00	4,841.00	5,058.00	4,869.00	5,363.00	4,529.00	5,458.00	5,919.00	5,780.00	(6,997.00)	4,015.00
Extraord. Item & Account. Change	-	-	-	-	-	-	5.00	(10.00)	(11.00)	(18.00)	(173.00)
Minority Int. in Earnings	42.00	8.00	8.00	11.00	14.00	12.00	4.00	8.00	14.00	16.00	15.00
Net Income	4,956.00	4,833.00	5,050.00	4,858.00	5,349.00	4,517.00	5,449.00	5,921.00	5,777.00	(6,995.00)	4,173.00
Pref. Dividends	-	-	-	-	-	-	-	-	-	-	-
Other Adj	-	-	-	-	-	-	-	-	-	-	-
NI to Common Incl Extra Items	4,956.00	4,833.00	5,050.00	4,858.00	5,349.00	4,517.00	5,449.00	5,921.00	5,777.00	(6,995.00)	4,173.00
Abnormal Losses (Gains)	-	114.00	(111.00)	(586.00)	487.00	1,092.00	(122.00)	124.00	848.00	15,892.00	(600.00)
Tax Effect on Abnormal Items	-	(26.00)	(145.15)	967.10	266.23	(418.22)	(174.00)	(26.04)	(619.00)	(3,775.00)	9.00
NI to Common Excl. Extra Items	4,956.00	4,921.00	4,793.85	5,239.10	6,102.23	5,190.78	5,153.00	6,018.96	6,006.00	5,122.00	3,582.00
Per Share Items											
Basic EPS	7.63	7.72	8.35	8.13	9.09	7.83	9.43	10.23	10.21	(12.63)	7.58
Basic EPS Excl. Extra Items	7.63	7.72	8.35	8.13	9.09	7.83	9.44	10.21	10.19	(12.66)	7.28
Weighted Avg. Basic Shares Out.	649.20	625.60	604.70	597.50	588.50	577.00	577.60	579.00	566.00	553.90	550.80
Diluted EPS	7.49	7.58	8.16	7.93	8.89	7.72	9.36	10.12	10.18	(12.63)	7.55
Diluted EPS Excl. Extra Items	7.49	7.58	8.16	7.93	8.89	7.72	9.37	10.10	10.16	(12.66)	7.26
Weighted Avg. Diluted Shares Out.	662.00	637.20	618.70	612.70	602.00	585.10	582.20	585.30	567.60	553.90	552.40
Normalized Basic EPS	7.49	7.72	8.16	9.17	10.46	9.10	8.74	10.12	10.10	9.24	7.30
Normalized Diluted EPS	7.49	7.72	7.75	8.55	10.14	8.87	8.86	10.27	10.56	9.21	6.19
Dividends per Share	-	-	-	-	-	-	-	-	-	-	-
Payout Ratio %	44.80	53.07	53.03	57.70	59.69	73.41	62.12	57.86	58.43	-	49.55
Supplemental Items											
EBITA	7,363.00	7,175.00	7,289.00	8,058.00	7,456.00	6,515.00	7,698.00	8,217.00	7,332.00	(8,362.00)	5,140.00
EBIT	7,135.00	6,946.00	7,027.00	7,820.00	7,207.00	6,174.00	7,161.00	7,369.00	6,539.00	(9,128.00)	4,822.00
As Reported Total Revenue*	31,821.00	30,274.00	30,109.00	31,657.00	32,765.00	32,136.00	32,184.00	35,355.00	34,229.00	32,681.00	24,575.00
Effective Tax Rate %	28.86	29.05	28.29	35.49	23.39	19.74	19.68	17.84	9.57	-	16.68
Normalized Net Income	4,956.00	4,921.00	4,793.85	5,239.10	6,102.23	5,190.78	5,158.00	6,008.96	5,995.00	5,104.00	3,409.00
Interest Capitalized	-	-	-	-	-	-	-	-	-	-	-
Supplemental Operating Expense Items											
Net Rental Exp.	-	-	-	-	-	-	-	-	-	-	-
Stock-Based Comp., Unallocated	280.00	276.00	298.00	324.00	302.00	278.00	262.00	274.00	263.00	274.00	289.00
Stock-Based Comp., Total	280.00	276.00	298.00	324.00	302.00	278.00	262.00	274.00	263.00	274.00	289.00

Ticker:	MMM US EQUITY
Period Type	Annuals ▾

MMM US EQUITY	Ascend ▾
Consolidated	Yes ▾

Currency	Reporting	Change	USD
Accounting	Mixed ▾		

3M Co

	Sector: Industrial			Industry: Conglomerados industriales			Sub-Industry: Conglomerados industriales				
Y	-10FY	-9FY	-8FY	-7FY	-6FY	-5FY	-4FY	-3FY	-2FY	-1FY	-0FY
Balance Sheet											
Balance Sheet as of:	31/12/2014	31/12/2015	31/12/2016	31/12/2017	31/12/2018	31/12/2019	31/12/2020	31/12/2021	31/12/2022	31/12/2023	31/12/2024
Currency	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD
ASSETS											
Cash And Equivalents	1,897.00	1,798.00	2,398.00	3,053.00	2,853.00	2,353.00	4,634.00	4,564.00	3,655.00	5,933.00	5,600.00
Short Term Investments	1,439.00	118.00	280.00	1,076.00	380.00	98.00	404.00	201.00	238.00	53.00	2,128.00
Total Cash & ST Investments	3,336.00	1,916.00	2,678.00	4,129.00	3,233.00	2,451.00	5,038.00	4,765.00	3,893.00	5,986.00	7,728.00
Accounts & Notes Receivable	4,238.00	4,154.00	4,392.00	4,911.00	5,020.00	4,791.00	4,705.00	4,660.00	4,532.00	4,750.00	3,194.00
Total Receivables	4,238.00	4,154.00	4,392.00	4,911.00	5,020.00	4,791.00	4,705.00	4,660.00	4,532.00	4,750.00	3,194.00
Inventories	3,706.00	3,518.00	3,385.00	4,034.00	4,366.00	4,134.00	4,239.00	4,985.00	5,372.00	4,822.00	3,698.00
Prepaid Exp.	-	-	-	-	-	-	-	-	-	-	-
Restricted Cash	-	-	-	-	-	-	-	-	-	-	-
Other Current Assets	1,023.00	1,398.00	1,271.00	1,203.00	1,090.00	1,595.00	1,000.00	993.00	891.00	821.00	1,264.00
Total Current Assets	12,303.00	10,986.00	11,726.00	14,277.00	13,709.00	12,971.00	14,982.00	15,403.00	14,688.00	16,379.00	15,884.00
Net Property, Plant & Equipment	8,489.00	8,515.00	8,516.00	8,866.00	8,738.00	10,191.00	10,285.00	10,287.00	10,007.00	9,918.00	7,953.00
Long-term Investments	117.00	70.00	85.00	80.00	118.00	126.00	80.00	133.00	886.00	170.00	2,430.00
Deferred Charges, LT	-	-	-	-	-	-	-	-	-	-	-
Other Long-Term Assets	10,300.00	13,312.00	12,579.00	14,764.00	13,935.00	21,371.00	21,997.00	21,249.00	20,874.00	24,113.00	13,601.00
Total Assets	31,209.00	32,883.00	32,906.00	37,987.00	36,500.00	44,659.00	47,344.00	47,072.00	46,455.00	50,580.00	39,868.00
LIABILITIES											
Accrued Exp.	732.00	644.00	678.00	870.00	749.00	702.00	747.00	1,020.00	692.00	904.00	712.00
Short-term Borrowings	106.00	2,044.00	972.00	1,853.00	1,211.00	3,063.00	1,084.00	1,570.00	2,199.00	3,172.00	2,082.00
Accounts Payable	1,807.00	1,694.00	1,798.00	1,945.00	2,266.00	2,228.00	2,561.00	2,994.00	3,183.00	3,245.00	2,660.00
Curr. Income Taxes Payable	435.00	332.00	299.00	310.00	243.00	194.00	300.00	260.00	259.00	365.00	331.00
Other Current Liabilities	2,884.00	2,404.00	2,472.00	2,709.00	2,775.00	3,035.00	3,256.00	3,191.00	3,190.00	7,611.00	5,471.00
Total Current Liabilities	5,964.00	7,118.00	6,219.00	7,687.00	7,244.00	9,222.00	7,948.00	9,035.00	9,523.00	15,297.00	11,256.00
Long-Term Debt	6,705.00	8,753.00	10,678.00	12,096.00	13,411.00	18,236.00	18,691.00	16,647.00	14,581.00	13,622.00	11,530.00
Unearned Revenue, Non-Current	-	-	-	-	-	-	-	-	-	-	-
Other Non-Current Liabilities	5,398.00	5,544.00	5,666.00	6,582.00	5,997.00	7,075.00	7,774.00	6,273.00	7,581.00	16,793.00	13,188.00
Total Liabilities	18,067.00	21,415.00	22,563.00	26,365.00	26,652.00	34,533.00	34,413.00	31,955.00	31,685.00	45,712.00	35,974.00
Pref. Stock, Non-Redeem.	-	-	-	-	-	-	-	-	-	-	-
Total Pref. Equity	-	-	-	-	-	-	-	-	-	-	-
Minority Interest	33.00	39.00	45.00	59.00	52.00	63.00	64.00	71.00	48.00	61.00	52.00
Additional Paid In Capital	4,388.00	4,800.00	5,070.00	5,361.00	5,652.00	5,916.00	6,171.00	6,438.00	6,700.00	6,965.00	7,238.00
Retained Earnings	34,317.00	36,296.00	37,907.00	39,115.00	40,636.00	42,135.00	43,761.00	45,821.00	47,950.00	37,479.00	36,797.00
Treasury Stock	(19,307.00)	(23,308.00)	(25,434.00)	(25,887.00)	(29,626.00)	(29,849.00)	(29,404.00)	(30,463.00)	(33,255.00)	(32,859.00)	(34,462.00)
Comprehensive Inc. and Other	(6,289.00)	(6,359.00)	(7,245.00)	(7,026.00)	(6,866.00)	(8,139.00)	(7,661.00)	(6,750.00)	(6,673.00)	(6,778.00)	(5,731.00)
Total Common Equity	13,142.00	11,468.00	10,343.00	11,622.00	9,848.00	10,126.00	12,931.00	15,117.00	14,770.00	4,868.00	3,894.00
Total Equity	13,142.00	11,468.00	10,343.00	11,622.00	9,848.00	10,126.00	12,931.00	15,117.00	14,770.00	4,868.00	3,894.00
Total Liabilities And Equity	31,209.00	32,883.00	32,906.00	37,987.00	36,500.00	44,659.00	47,344.00	47,072.00	46,455.00	50,580.00	39,868.00
Supplemental Items											
Total Shares Out. on Filing Date	635.13	609.33	596.73	594.88	576.58	575.18	577.75	571.85	549.25	552.58	539.47
Total Shares Out. on Balance Sheet Date	635.13	609.33	596.73	594.88	576.58	575.18	577.75	571.85	549.25	552.58	539.47
Book Value/Share	20.64	18.76	17.26	19.44	16.99	17.50	22.27	26.31	26.80	8.70	7.12
Tangible Book Value	4,624.00	(421.00)	(1,188.00)	(1,886.00)	(2,912.00)	(9,760.00)	(6,770.00)	(3,728.00)	(2,767.00)	(12,346.00)	(3,649.00)
Tangible Book Value/Share	7.28	(0.69)	(1.99)	(3.17)	(5.05)	(16.97)	(11.72)	(6.52)	(5.04)	(22.34)	(6.76)
Total Debt	6,811.00	10,797.00	11,650.00	13,949.00	14,622.00	21,299.00	19,775.00	18,217.00	16,780.00	16,794.00	13,612.00
Net Debt	3,460.00	8,872.00	8,955.00	9,820.00	11,389.00	18,848.00	14,737.00	13,452.00	12,887.00	10,808.00	5,884.00
Total Minority Interest	33.00	39.00	45.00	59.00	52.00	63.00	64.00	71.00	48.00	61.00	52.00
Inventory Method	--	--	--	--	--	--	--	--	--	--	--
Raw Materials in Inventory	902.00	855.00	717.00	901.00	954.00	937.00	932.00	1,212.00	1,269.00	1,105.00	798.00
Work in Progress Inventory	1,081.00	1,008.00	1,039.00	1,218.00	1,292.00	1,194.00	1,226.00	1,577.00	1,606.00	1,424.00	1,051.00
Finished Goods Inventory	1,723.00	1,655.00	1,629.00	1,915.00	2,120.00	2,003.00	2,081.00	2,196.00	2,497.00	2,293.00	1,849.00
Other Inventory Accounts	-	-	-	-	-	-	-	-	-	-	-
Accum. Allowance for Doubtful Accts	94.00	91.00	88.00	103.00	95.00	161.00	233.00	189.00	174.00	141.00	60.00
Full Time Employees	89,800.00	89,446.00	91,584.00	91,536.00	93,516.00	96,163.00	95,000.00	95,000.00	92,000.00	85,000.00	61,500.00

3M Co

	-10FY	-9FY	-8FY	-7FY	-6FY	-5FY	-4FY	-3FY	-2FY	-1FY	-0FY
Cash Flow											
For the Fiscal Period Ending	31/12/2014	31/12/2015	31/12/2016	31/12/2017	31/12/2018	31/12/2019	31/12/2020	31/12/2021	31/12/2022	31/12/2023	31/12/2024
Currency	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD
Net Income	4,956.00	4,833.00	5,050.00	4,858.00	5,349.00	4,517.00	5,449.00	5,921.00	5,777.00	(6,995.00)	4,173.00
Depreciation & Amort., Total	1,408.00	1,435.00	1,474.00	1,544.00	1,488.00	1,593.00	1,911.00	1,915.00	1,831.00	1,987.00	1,363.00
Other Non-Cash Adj	362.00	942.00	145.00	(521.00)	(126.00)	157.00	295.00	369.00	(1,347.00)	11,371.00	(3,646.00)
Changes in Non-Cash Capital	(100.00)	(790.00)	(7.00)	359.00	(272.00)	803.00	458.00	(751.00)	(670.00)	317.00	(71.00)
Cash from Ops.	6,626.00	6,420.00	6,662.00	6,240.00	6,439.00	7,070.00	8,113.00	7,454.00	5,591.00	6,680.00	1,819.00
Capital Expenditure	(1,493.00)	(1,461.00)	(1,420.00)	(1,373.00)	(1,577.00)	(1,699.00)	(1,501.00)	(1,603.00)	(1,749.00)	(1,615.00)	(1,181.00)
Sale of Property, Plant, and Equipment	135.00	33.00	58.00	49.00	262.00	123.00	128.00	51.00	200.00	119.00	61.00
Cash Acquisitions	-	-	-	-	-	-	-	-	-	-	-
Proceeds from Investment	-	-	-	-	-	-	-	-	-	-	-
Divestitures	-	123.00	142.00	1,065.00	846.00	236.00	576.00	-	-	60.00	-
Invest. in Marketable & Equity Secur.	(1,280.00)	(652.00)	(1,410.00)	(2,152.00)	(1,828.00)	(1,635.00)	(1,579.00)	(2,202.00)	(1,250.00)	(1,466.00)	(4,153.00)
Other Investing Activities	2,042.00	(860.00)	1,227.00	(675.00)	2,519.00	(3,469.00)	1,796.00	2,437.00	1,753.00	1,695.00	2,067.00
Cash from Investing	(596.00)	(2,817.00)	(1,403.00)	(3,086.00)	222.00	(6,444.00)	(580.00)	(1,317.00)	(1,046.00)	(1,207.00)	(3,206.00)
Net Short Term Debt Issued/Repaid	27.00	860.00	(797.00)	578.00	(284.00)	(316.00)	(143.00)	(2.00)	340.00	205.00	(205.00)
Long-Term Debt Issued	2,608.00	3,422.00	2,832.00	1,987.00	2,251.00	6,281.00	1,750.00	1.00	1.00	2,835.00	8,367.00
Long-Term Debt Repaid	(1,625.00)	(800.00)	(992.00)	(962.00)	(1,034.00)	(2,716.00)	(3,482.00)	(1,144.00)	(1,179.00)	(3,086.00)	(2,656.00)
Total Debt Issued/Repaid	1,010.00	3,482.00	1,043.00	1,603.00	933.00	3,249.00	(1,875.00)	(1,145.00)	(838.00)	(46.00)	5,506.00
Pref. Dividends Paid	(2,216.00)	(2,561.00)	(2,678.00)	(2,803.00)	(3,193.00)	(3,316.00)	(3,388.00)	(3,420.00)	(3,369.00)	(3,311.00)	(1,982.00)
Total Dividends Paid	(2,216.00)	(2,561.00)	(2,678.00)	(2,803.00)	(3,193.00)	(3,316.00)	(3,388.00)	(3,420.00)	(3,369.00)	(3,311.00)	(1,982.00)
Increase in Capital Stocks	1,135.00	789.00	804.00	734.00	485.00	547.00	429.00	639.00	381.00	264.00	92.00
Decrease in Capital Stocks	(5,652.00)	(5,238.00)	(3,753.00)	(2,068.00)	(4,870.00)	(1,407.00)	(368.00)	(2,199.00)	(1,464.00)	(33.00)	(1,801.00)
Special Dividend Paid	-	-	-	-	-	-	-	-	-	-	-
Incr(Decr) in Deposits	-	-	-	-	-	-	-	-	-	-	-
Incr(Decr) Insurance Reserves	-	-	-	-	-	-	-	-	-	-	-
Other Financing Activities	(991.00)	(174.00)	(75.00)	35.00	(216.00)	(199.00)	(50.00)	(82.00)	(164.00)	(69.00)	(761.00)
Cash from Financing	(6,714.00)	(3,702.00)	(4,659.00)	(2,499.00)	(6,861.00)	(1,126.00)	(5,252.00)	(6,207.00)	(5,454.00)	(3,195.00)	1,054.00
Net Change in Cash	(684.00)	(99.00)	600.00	655.00	(200.00)	(500.00)	2,281.00	(70.00)	(909.00)	2,278.00	(333.00)
Supplemental Items											
Cash Interest Paid	178.00	134.00	194.00	214.00	314.00	370.00	524				

Ticker:MMM US EQUITY

Period TypeAnnuals

SortAscend

ConsolidatedYes

AccountingMixed

3M Co

Sector: Industrial Industry: Conglomerados industriales Sub-Industry: Conglomerados industriales

Y		-10FY	-9FY	-8FY	-7FY	-6FY	-5FY	-4FY	-3FY	-2FY	-1FY	-0FY
Multiples		31/12/2014	31/12/2015	31/12/2016	31/12/2017	31/12/2018	31/12/2019	31/12/2020	31/12/2021	31/12/2022	31/12/2023	31/12/2024
TEV / LTM Total Revenue	Close	3.4x	3.3x	3.8x	4.7x	3.7x	3.7x	3.6x	3.3x	2.3x	2.2x	3.1x
	Average	3.1x	3.2x	3.7x	4.4x	4.3x	3.5x	3.4x	3.8x	2.6x	2.0x	2.2x
	High	3.5x	3.5x	3.9x	5.1x	5.2x	4.2x	3.8x	4.2x	3.3x	2.5x	3.1x
	Low	2.7x	2.8x	3.1x	3.8x	3.6x	3.0x	2.7x	3.3x	2.1x	1.8x	1.9x
TEV / LTM EBITDA	Close	12.6x	12.0x	13.6x	16.0x	14.0x	14.9x	12.3x	12.0x	9.1x	--	11.8x
	Average	11.8x	11.9x	13.2x	15.5x	14.4x	13.2x	13.7x	13.1x	9.6x	8.1x	11.9x
	High	13.5x	13.1x	14.2x	18.1x	17.5x	15.9x	15.3x	14.3x	12.2x	9.8x	11.9x
	Low	10.4x	10.5x	11.1x	13.4x	12.2x	11.3x	10.7x	11.7x	7.6x	6.9x	11.9x
TEV / LTM EBIT	Close	15.1x	14.5x	16.4x	19.2x	16.8x	19.4x	16.1x	15.6x	12.0x	--	15.6x
	Average	14.2x	14.3x	16.0x	18.7x	17.2x	16.0x	17.9x	17.2x	12.5x	10.7x	15.7x
	High	16.3x	15.7x	17.1x	21.9x	21.0x	19.4x	19.9x	18.8x	15.8x	12.9x	15.7x
	Low	12.6x	12.5x	13.4x	16.2x	14.6x	13.6x	14.0x	15.3x	9.9x	9.2x	15.7x
Price / LTM EPS	Close	21.9x	19.5x	23.1x	27.5x	18.8x	19.9x	19.7x	17.3x	11.4x	11.9x	20.9x
	Average	17.8x	17.5x	18.3x	22.1x	20.6x	14.8x	15.1x	17.7x	11.3x	8.2x	11.8x
	High	20.8x	19.0x	19.7x	26.2x	25.3x	18.1x	17.1x	19.6x	14.7x	10.2x	20.9x
	Low	15.4x	15.4x	14.8x	18.8x	15.7x	12.4x	11.1x	14.5x	8.8x	6.8x	8.3x
Price / Book Value	Close	8.0x	8.0x	10.3x	12.1x	11.2x	10.1x	7.8x	6.8x	4.5x	12.6x	18.1x
	Average	4.5x	6.3x	7.5x	9.9x	9.1x	8.8x	7.6x	7.0x	4.4x	3.2x	12.5x
	High	6.7x	6.9x	8.7x	11.8x	11.1x	10.8x	8.7x	7.8x	5.8x	10.5x	18.1x
	Low	3.9x	5.6x	6.1x	8.4x	7.7x	7.4x	5.6x	5.6x	3.4x	2.7x	8.8x
Price / Tangible Book Value	Close	22.6x	--	--	--	--	--	--	--	--	--	--
	Average	9.4x	18.0x	--	--	--	--	--	--	--	--	--
	High	18.9x	19.6x	--	--	--	--	--	--	--	--	--
	Low	8.1x	15.8x	--	--	--	--	--	--	--	--	--
Price / Cash Flow	Close	16.1x	14.7x	16.2x	22.5x	17.4x	14.4x	12.4x	13.8x	12.1x	9.1x	39.1x
	Average	14.0x	12.8x	13.7x	15.6x	16.9x	13.7x	10.9x	11.2x	9.0x	8.7x	9.1x
	High	16.4x	14.0x	14.8x	18.8x	20.7x	16.8x	12.4x	12.3x	11.8x	11.0x	39.1x
	Low	12.1x	11.3x	11.2x	13.2x	14.3x	11.5x	8.0x	9.8x	7.0x	7.2x	6.3x
TEV / LTM FCF	Close	20.8x	19.0x	20.6x	28.9x	23.1x	19.0x	15.3x	17.6x	17.7x	12.0x	111.4x
	Average	19.6x	16.5x	17.8x	19.8x	21.7x	18.2x	14.3x	13.7x	11.5x	12.7x	12.3x
	High	23.0x	18.0x	19.1x	24.2x	26.5x	22.2x	16.3x	15.1x	15.0x	16.0x	111.4x
	Low	17.0x	14.5x	14.4x	16.8x	18.3x	15.3x	10.6x	12.1x	8.9x	10.0x	8.3x
Dividend Yield	Close	2.1	2.7	2.5	2.0	2.9	3.3	3.4	3.3	5.0	5.5	2.8
	Average	2.1	2.6	2.9	2.6	2.7	3.7	4.3	3.8	5.2	7.0	5.7
	High	2.5	3.3	3.6	3.0	3.4	4.3	5.8	4.3	6.6	8.3	7.9
	Low	1.8	2.4	2.7	2.2	2.2	3.0	3.8	3.4	3.9	5.5	2.8

Ticker:	MMM US EQUITY
Period Type:	Quarters

MMM US EQUITY	Ascend
Consolidated	Yes

Accounting	Mixed
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3M Co

Sector: Industrial Industry: Conglomerados Industriales Sub-industry: Conglomerados Industriales

	-10Q	-9Q	-8Q	-7Q	-6Q	-5Q	-4Q	-3Q	-2Q	-1Q	0Q
For the Fiscal Period Ending	30/06/2022	30/09/2022	31/12/2022	31/03/2023	30/06/2023	30/09/2023	31/12/2023	31/03/2024	30/06/2024	30/09/2024	31/12/2024
Profitability											
Return on Assets	8.8%	13.9%	12.4%	11.8%	-3.1%	-15.4%	-14.4%	-13.8%	2.0%	9.7%	9.2%
Return on Capital	14.1%	21.8%	19.1%	18.2%	-3.8%	-26.2%	-23.7%	-20.7%	9.3%	27.2%	26.4%
Return on Equity	29.4%	46.1%	38.8%	36.1%	-13.6%	-78.9%	-71.6%	-69.9%	16.1%	94.3%	96.5%
Margin Analysis											
Gross Margin	41.5%	45.1%	43.2%	42.6%	40.7%	40.7%	41.6%	45.9%	42.9%	42.1%	37.7%
SG&A Margin	—	—	—	—	—	—	—	—	—	—	—
EBITDA Margin	20.1%	27.0%	24.8%	24.2%	-4.3%	-29.9%	-27.9%	-27.2%	9.5%	24.2%	24.6%
EBIT Margin	14.7%	21.6%	19.1%	18.4%	-10.7%	-36.9%	-34.9%	-34.0%	3.2%	18.7%	19.5%
Earnings from Cont. Ops Margin	1.3%	48.2%	7.8%	15.5%	-148.9%	-49.4%	15.5%	18.8%	20.3%	20.9%	18.1%
Net Income Margin	0.9%	44.8%	6.7%	12.2%	-108.0%	-33.1%	11.8%	11.6%	18.3%	21.8%	12.1%
Normalized Net Income Margin	13.1%	22.0%	18.9%	14.0%	12.2%	14.7%	15.6%	17.6%	25.1%	26.6%	15.1%
Free Cash Flow Margin	8.5%	12.7%	17.5%	10.0%	18.0%	24.0%	20.3%	4.9%	12.0%	32.3%	25.4%
Asset Turnover											
Total Asset Turnover	0.7%	0.7%	0.7%	0.7%	0.7%	0.6%	0.6%	0.6%	0.6%	0.6%	0.6%
Fixed Asset Turnover	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
Account Receivable Turnover	7.1%	7.3%	7.4%	7.3%	6.3%	6.0%	6.3%	6.1%	6.7%	6.8%	6.7%
Inventory Turnover	1.7%	1.7%	1.7%	1.6%	1.7%	1.4%	1.4%	1.5%	1.7%	1.5%	1.6%
Quick Term Liquidity											
Current Ratio	1.5x	1.6x	1.5x	1.4x	1.4x	1.1x	1.1x	1.6x	1.4x	1.4x	1.4x
Quick Ratio	0.8x	0.8x	0.8x	0.8x	0.7x	0.7x	0.7x	1.1x	1.0x	1.0x	1.0x
Cash from Ops. To Fin. Liah.	0.1x	0.4x	0.4x	0.4x	0.4x	0.1x	0.7x	0.8x	0.7x	0.6x	0.7x
Acc. Change Sales Chg.	51.5x	60.6x	48.0x	48.0x	54.0x	54.7x	60.1x	54.6x	53.7x	54.7x	
Acc. Change Inventory Chg.	88.3x	98.7x	88.3x	101.7x	117.4x	117.1x	111.7x	113.5x	104.9x	107.7x	107.9x
Acc. Change Payable Chg.	55.8x	64.0x	57.4x	58.7x	68.9x	77.4x	77.4x	78.7x	71.4x	60.7x	36.3x
Acc. Change Prepayment Payble	94.0x	96.7x	89.8x	87.9x	107.3x	108.1x	87.9x	98.5x	86.7x	86.4x	80.4x
Lower Term Solvency											
Total Debt/Equity	171.9%	116.7%	115.6%	109.8%	71.9%	95.0%	94.0%	68.9%	54.8%	79.6%	58.6%
Total Debt/Total Capital	55.3%	45.7%	45.7%	42.9%	28.0%	38.0%	37.7%	27.4%	24.6%	34.6%	27.4%
LT Debt/Equity	106.1%	107.4%	109.0%	89.7%	17.4%	387.4%	383.4%	383.8%	317.3%	343.4%	300.1%
LT Debt/Total Capital	47.7%	47.7%	48.7%	42.7%	14.4%	42.4%	42.4%	43.6%	43.6%	45.6%	45.6%
Total Liabilities/Total Assets	48.0%	48.7%	47.7%	44.7%	61.6%	69.9%	60.1%	67.7%	67.7%	60.6%	67.0%
EBIT / Interest Exp.	0.86x	59.71x	5.07x	10.05x	64.99x	-10.15x	4.46x	3.96x	3.96x	4.77x	5.77x
EBITDA / Interest Exp.	4.47x	47.85x	10.69x	13.06x	45.47x	-4.27x	6.39x	5.07x	4.89x	6.07x	7.07x
EBITDA / PP&E / Interest Exp.	1.47x	39.5%	6.09x	10.07x	64.49x	-4.76x	5.09x	4.04x	4.04x	5.07x	5.77x
Total Debt/EBITDA	2.47x	1.94x	1.94x	1.94x	—	—	—	—	1.94x	2.04x	1.94x
Net Debt/EBITDA	2.09x	1.58x	1.57x	1.56x	—	—	—	—	1.73x	0.70x	0.96x
Altman Z Score	6.78	6.8	6.71	6.58	9.41	1.13	1.48	1.74	9.3	4.16	4.16
Growth Rate Below Year											
Revenue Trill. Year											
Total Revenue	(77.9M)	(1.6M)	(6.7M)	(8.0M)	(77.9M)	(77.9M)	(8.9M)	(8.9M)	(8.4M)	(8.4M)	(75.0M)
Gross Profit	(14.7M)	(4.8M)	(10.7M)	(14.0M)	(14.0M)	(14.0M)	(7.5M)	(7.5M)	(7.5M)	(7.5M)	(15.0M)
EBITDA	(76.6M)	107.4%	(4.1M)	(18.7M)	(15.0M)	(15.0M)	47.5%	13.1%	(117.7M)	(163.0M)	(100.0M)
EBT	(88.6M)	171.9%	(21.9M)	(17.1M)	(4.0M)	(17.1M)	115.0%	18.5%	(115.0M)	(163.0M)	(100.0M)
EBT	(88.6M)	171.9%	(21.9M)	(17.1M)	(4.0M)	(17.1M)	115.0%	18.5%	(115.0M)	(163.0M)	(100.0M)
Earnings from Cont. Ops	(88.6M)	171.9%	(21.9M)	(17.1M)	(4.0M)	(17.1M)	115.0%	18.5%	(115.0M)	(163.0M)	(100.0M)
Net Income	(88.6M)	168.1%	(21.9M)	(17.1M)	(4.0M)	(17.1M)	74.7%	18.9%	(116.7M)	(166.1M)	(75.0M)
Normalized Net Income	(76.1M)	16.7%	(18.9M)	(17.1M)	(4.0M)	(17.1M)	115.0%	18.5%	(115.0M)	(163.0M)	(100.0M)
Diluted EPS before Extra	(88.6M)	177.0%	(28.1M)	(77.7M)	(9.547M)	(167.4M)	74.7%	(5.0M)	(116.8M)	(154.0M)	(100.0M)
Account Receivable	(1.5M)	(1.9M)	(7.7M)	(1.7M)	(0.7M)	3.8%	4.8%	7.4%	(77.7M)	(77.7M)	(10.8M)
Inventory	16.4M	19.4M	7.8M	10.3M	(6.0M)	(6.0M)	(10.0M)	(9.0M)	(19.0M)	(19.0M)	(19.0M)
Net PP&E	(0.7M)	(1.6M)	(7.7M)	(1.7M)	(1.0M)	(0.0M)	(1.0M)	(1.0M)	(19.0M)	(19.0M)	(19.0M)
Total Assets	(5.0M)	(4.0M)	(1.1M)	7.7%	7.1%	7.0%	8.9%	17.8%	(11.9M)	(17.0M)	(75.7M)
Tablebook Book Value	(8.0M)	(77.7M)	(77.7M)	(38.7M)	(78.7M)	367.8M	345.5%	440.7M	(40.4M)	(75.0M)	(80.7M)
Common Equity	(4.0M)	(1.6M)	(7.7M)	(1.7M)	(0.7M)	(0.7M)	(67.9M)	(67.9M)	(68.9M)	(68.9M)	(100.0M)
Cash from Ops.	(40.7M)	(18.9M)	(4.1M)	76.1%	31.9M	34.8M	7.1%	(59.8M)	(57.9M)	(159.0M)	(4.0M)
Capital Expenditures	(7.0M)	26.0%	(0.0M)	17.0%	(7.0M)	(7.0M)	(7.0M)	(7.0M)	(7.0M)	(7.0M)	(7.0M)
Unlevered Free Cash Flow	(50.7M)	(28.0M)	(7.7M)	96.7%	43.4%	37.8%	15.0%	(51.0M)	(18.0M)	(170.0M)	(6.7M)
Unlevered Free Cash Flow	(116.7M)	(48.0M)	(88.0M)	(88.0M)	(88.0M)	176.7M	1.447M	54.0%	(166.0M)	(166.0M)	(166.0M)
Dividend per Share	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	(51.0M)	(51.0M)	(51.0M)
F&B Team Three Years											
Total Revenue	10.1%	--	(1.0M)	(4.7M)	(16.7M)	(16.7M)	(1.0M)	(4.8M)	(16.7M)	(16.7M)	(11.8M)
Gross Profit	(1.0M)	(8.9M)	(1.1M)	(1.1M)	(1.1M)	(1.1M)	(1.1M)	(1.1M)	(1.1M)	(1.1M)	(1.1M)
EBITDA	(44.0M)	38.8%	(78.0M)	(16.0M)	--	--	(8.0M)	(4.0M)	(4.0M)	(4.0M)	8.0%
EBT	(44.0M)	44.0%	(19.0M)	(19.0M)	--	--	(11.0M)	(11.0M)	(11.0M)	(11.0M)	37.7%
EBT	(74.0M)	47.5%	(41.5M)	(71.1M)	--	--	(17.0M)	(4.0M)	340.1M	(43.7M)	11.0%
Earnings from Cont. Ops	(74.0M)	44.0%	(18.0M)	(71.1M)	--	--	(16.0M)	340.1M	(43.7M)	(43.7M)	
Net Income	(74.0M)	44.0%	(17.0M)	(71.1M)	--	--	(16.0M)	340.1M	(43.7M)	(43.7M)	
Normalized Net Income	(74.0M)	44.0%	(17.0M)	(71.1M)	--	--	(16.0M)	340.1M	(43.7M)	(43.7M)	
Diluted EPS before Extra	(74.0M)	44.0%	(16.0M)	(70.0M)	--	--	(16.0M)	340.1M	(43.7M)	(43.7M)	
Account Receivable	(5.0M)	1.1%	(1.0M)	(0.0M)	(0.0M)	1.0%	(0.7M)	(16.7M)	(11.0M)	(16.0M)	
Inventory	16.4M	19.4M	7.8M	8.1%	4.4%	1.7M	(0.0M)	(16.7M)	(15.7M)	(17.0M)	
Net PP&E	1.1M	(6.0M)	(1.0M)	(1.0M)	(1.0M)	(1.0M)	(1.0M)	(1.0M)	(1.0M)	(1.0M)	
Total Assets	(0.0M)	(0.0M)	(0.0M)	(0.0M)	(0.0M)	1.4M	0.8%	(7.0M)	(5.0M)	(7.0M)	
Tablebook Book Value	(19.0M)	(31.0M)	(34.0M)	(36.0M)	43.7M	48.7M	86.1%	86.1%	(45.0M)	(45.0M)	16.4M
Common Equity	17.0M	7.0%	7.0%	(7.0M)	(44.7M)	(44.7M)	(44.7M)	(44.7M)	(44.7M)	(44.7M)	(44.7M)
Cash from Ops.	(75.1M)	(71.0M)	(17.0M)	(11.0M)	(10.0M)	1.0M	(0.0M)	(17.0M)	(4.0M)	--	(7.7M)
Capital Expenditures	0.7%	9.5%	7.8M	(7.0M)	(7.0M)	7.7%	(5.0M)	(5.0M)	(16.0M)	(16.0M)	(17.0M)
Unlevered Free Cash Flow	(70.7M)	(28.0M)	(17.7M)	(71.0M)	(17.0M)	(0.0M)	0.0%	(16.0M)	0.0%	--	8.9%
Unlevered Free Cash Flow	(116.7M)	(48.0M)	(88.0M)	(88.0M)	(88.0M)	176.7M	1.447M	54.0%	(166.0M)	(166.0M)	(166.0M)
Dividend per Share	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	(11.0M)	(11.0M)	(11.0M)
F&B Team Three Years											
Total Revenue	7.7%	7.4%	(0.7M)	(0.7M)	(4.8M)	(4.8M)	(7.7M)	(1.0M)	(11.0M)	(11.0M)	(11.0M)
Gross Profit	(7.7M)	(8.9M)	(7.7M)	(8.9M)	(8.9M)	(7.7M)	(7.7M)	(7.7M)	(11.0M)	(11.0M)	(11.0M)
EBITDA	(44.0M)	38.8%	(78.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)
EBT	(44.0M)	38.8%	(78.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)
Earnings from Cont. Ops	(44.0M)	38.8%	(78.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)
Net Income	(44.0M)	38.8%	(78.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)
Normalized Net Income	(44.0M)	38.8%	(78.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)
Diluted EPS before Extra	(44.0M)	38.8%	(78.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)	(16.0M)
Account Receivable	(7.0M)	(7.0M)	(1.0M)	(1.0M)	1.4M	0.0%	(0.0M)	(10.0M)	(10.0M)	(11.0M)	
Inventory	8.0M	11.0M	8.1M	8.0M	8.7M	3.0%	4.4%	7.7%	(7.0M)	(6.0M)	(8.0M)
Net PP&E	(0.0M)	(0.0M)	(0.0M)	(0.0M)	(0.0M)	(0.0M)	(0.0M)	(7.7M)	(7.7M)	(7.7M)	
Total Assets	(0.0M)	7.8%	1.3%	(0.0M)	7.7%	3.0%	7.7%	(4.0M)	(5.0M)	(4.0M)	
Tablebook Book Value	(8.0M)	11.0M	(33.0M)	(36.0M)	(5.0M)	19.0M	34.0%	37.7%	(7.0M)	(11.0M)	1.7M
Common Equity	19.0M	19.0M	19.0M	(19.0M)	(19.0M)	(19.0M)	(19.0M)	(19.0M)	(19.0M)	(19.0M)	(19.0M)
Cash from Ops.	(75.1M)	(71.0M)	(17.0M)	(11.0M)	(10.0M)	1.0M	(0.0M)	(17.0M)	(4.0M)	--	(7.7M)
Capital Expenditures	(7.0M)	(7.0M)	(7.0M)	(7.0M)	(7.0M)	(7.0M)	(7.0M)	(7.0M)	(7.0M)	(7.0M)	
Unlevered Free Cash Flow	(116.7M)	(48.0M)	(88.0M)	(88.0M)	(88.0M)	176.7M	1.447M	54.0%	(166.0M)	(166.0M)	(166.0M)
Unlevered Free Cash Flow	(116.7M)	(48.0M)	(88.0M)	(88.0M)	(88.0M)	176.7M	1.447M	54.0%	(166.0M)	(166.0M)	(166.0M)
Dividend per Share	1.1%	1.1%	1.1%	0.7%	0.7%	0.7%	0.7%	0.7%	(77.1M)	(77.1M)	(77.1M)
F&B Team Three Years											
Total Revenue	7.7%	1.1%	(0.7M)	(0.0M)	(0.0M)	(1.1M)	0.7%	0.4M	(1.7M)	(8.0M)	(8.0M)
Gross Profit	(1.0M)	(7.7M)	(								

Bloomberg

Company In Depth Fundamentals - Capital Structure Summary

Ticker:	MMM US EQUITY	Sort	Ascend	Currency	Reporting	Change	USD
Period Type	Quarters	Consolidated	Yes	Accounting	Mixed		

3M Co

Sector: Industrial Industry: Conglomerados industriales Sub-Industry: Conglomerados industriales

y	-4FQ	-3FQ	-2FQ	-1FQ	-0FQ
WACC					
For the Fiscal Period Ending	31/12/2023	31/03/2024	30/06/2024	30/09/2024	31/12/2024
	%	%	%	%	%
Equity					
Cost of Equity	10.8%	9.7%	10.1%	9.6%	9.7%
Weight of Equity	78.2%	72.6%	80.4%	84.4%	83.6%
+ Debt					
Cost of Debt	5.1%	4.4%	5.2%	4.3%	5.2%
Weight of Debt	21.8%	27.4%	19.6%	15.6%	16.4%
+ Preferred Equity					
Cost of Pref Equity					--
Weight of Pref Equity	0.0%	0.0%	0.0%	0.0%	0.0%
WACC	9.6%	8.2%	9.2%	8.7%	8.9%

Capital Structure											
For the Fiscal Period Ending		31/12/2023		31/03/2024		30/06/2024		30/09/2024		31/12/2024	
Currency		USD		USD		USD		USD		USD	
		Millions	% of Total	Millions	% of Total	Millions	% of Total	Millions	% of Total	Millions	% of Total
Net Market Cap		3,172.0	4.1%	1,047.0	1.3%	1,471.0	2.1%	2,038.0	2.3%	2,082.0	2.5%
LT Borrowings		13,622.0	17.6%	21,110.0	26.1%	12,224.0	17.5%	11,762.0	13.3%	11,530.0	13.8%
Pref Equity		0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
Total Capital		77,202.2	100.0%	80,852.0	100.0%	69,833.4	100.0%	88,241.2	100.0%	83,252.2	100.0%

Debt Summary Data											
For the Fiscal Period Ending		31/12/2023		31/03/2024		30/06/2024		30/09/2024		31/12/2024	
Currency		USD		USD		USD		USD		USD	
	Millions	% of Total	Millions	% of Total	Millions	% of Total	Millions	% of Total	Millions	% of Total	
Total Commercial Paper	--	--	--	--	--	--	0.0	0.0%	--	--	
Total Revolving Credit	--	--	4,250.0	19.2%	4,250.0	31.0%	8,400.0	60.9%	4,250.0	31.2%	
Total Capital Leases	--	--	--	--	--	--	--	--	0.0	0.0%	
General/Other Borrowings	--	--	--	80.8%	9,445.0	68.0%	--	39.1%	9,362.0	68.8%	
Total Principal Due	16,794.0	100.0%	22,157.0	100.0%	13,695.0	100.0%	13,800.0	100.0%	13,612.0	100.0%	
Total Debt Outstanding	16,794.0		22,157.0		13,695.0		13,800.0		13,612.0		

Additional Totals										
Total Cash & ST Investments	5,986.0	35.6%	10,971.0	49.5%	10,338.0	75.5%	7,295.0	52.9%	7,728.0	56.8%
Net Debt	10,808.0	64.4%	11,186.0	50.5%	3,357.0	24.5%	6,505.0	47.1%	5,884.0	43.2%
Total Short-Term Borrowings	3,172.0	18.9%	1,047.0	4.7%	1,471.0	10.7%	2,038.0	14.8%	2,082.0	15.3%
Curr. Port. of LT Debt/Cap. Leases	125.0	1.3%	227.0	1.0%	1,471.0	10.7%	2,038.0	14.8%	163.0	1.7%
(Long-Term Debt Incl. Cap. Leases)	13,622.0	81.1%	21,110.0	95.3%	12,224.0	89.3%	11,762.0	85.2%	11,530.0	84.7%
Total Secured Debt	--	--	--	--	--	--	--	--	--	--
Fixed Rate Debt	0.0	0.0%	--	--	--	--	--	--	0.0	0.0%
Variable Rate Debt	0.0	0.0%	--	--	--	--	--	--	0.0	0.0%

Credit Ratios									
Net Debt/EBITDA	--	--	--	1.2x	0.9x			0.9x	
Total Debt/EBITDA	--	--	--	5.0x	2.0x			2.1x	
Operating Income/Total Debt	0.1x		0.1x	0.1x	0.1x			0.1x	
LTM FCF/Total Debt	0.3x		0.2x	0.3x	0.1x			0.0x	
LTM FCF/Total Debt	0.4x		0.3x	0.4x	0.1x			0.1x	
FRIT/Interest Expense	4.5x		3.9x	4.0x	4.8x			5.2x	
FRIT/Total Interest Expense	4.5x		3.9x	4.0x	4.8x			5.2x	
Degree of Financial Leverage	1.3x		1.3x	1.3x	1.3x			1.2x	
EBITDA/CAPEX/Interest Expense	5.1x		4.0x	4.0x	5.0x			5.4x	
EBITDA/Total Interest Expense	6.4x		5.0x	4.9x	5.9x			6.8x	

Debt Schedule										
Debt Schedule in Yr 1	1,152.0	7.2%	53.0	0.2%	53.0	0.5%	53.0	0.4%	1,919.0	14.7%
Debt Schedule in Yr 2	1,867.0	11.6%	2,367.0	11.1%	1,868.0	18.0%	1,869.0	14.2%	1,520.0	11.7%
Debt Schedule in Yr 3	1,563.0	9.7%	1,545.0	7.2%	1,540.0	14.8%	1,575.0	11.9%	847.0	6.5%
Debt Schedule in Yr 4	846.0	5.3%	2,819.0	13.3%	847.0	8.2%	847.0	6.4%	740.0	5.7%
Debt Schedule in Yr 5	818.0	5.1%	818.0	3.8%	818.0	7.9%	821.0	6.2%	1,791.0	13.7%
Debt Schedule - Years 2 - 3	3,430.0	21.4%	3,912.0	18.3%	3,408.0	32.9%	3,444.0	26.1%	2,367.0	18.1%
Debt Schedule - Years 4 - 5	1,664.0	10.4%	3,637.0	17.0%	1,665.0	16.1%	1,668.0	12.0%	2,531.0	19.4%
Debt Schedule - Years 2 - 5	5,094.0	31.8%	7,549.0	35.3%	5,073.0	48.9%	5,112.0	38.8%	4,898.0	37.5%
Debt Schedule Beyond Yr 5	7,984.0	49.9%	13,793.0	64.4%	7,957.0	76.7%	8,024.0	60.8%	6,227.0	47.7%
Debt Schedule - Total Debt	16,835.0	100.0%	21,413.0	100.0%	10,372.0	100.0%	13,189.0	100.0%	13,044.0	100.0%

Capital Lease Schedule	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
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Operative Leases (Rental Expense) Schedule										
Rental Expense - Year 1	247.0	30.2%	--	--	--	--	--	--	181.0	29.5%
Rental Expense - Year 2	173.0	21.2%	--	--	--	--	--	--	132.0	21.5%
Rental Expense - Year 3	118.0	14.4%	--	--	--	--	--	--	91.0	14.8%
Rental Expense - Year 4	81.0	9.9%	--	--	--	--	--	--	63.0	10.3%
Rental Expense - Year 5	53.0	6.5%	--	--	--	--	--	--	40.0	6.5%
Rental Expense - Years 2 - 3	291.0	35.6%	--	--	--	--	--	--	213.0	36.4%
Rental Expense - Years 4 - 5	134.0	16.4%	--	--	--	--	--	--	103.0	16.8%
Rental Expense - Years 2 - 5	425.0	52.0%	--	--	--	--	--	--	326.0	53.2%
Rental Expense Beyond Year 5	146.0	17.8%	--	--	--	--	--	--	106.0	17.3%
Total Sublease Income	--	--	--	--	--	--	--	--	--	--
Future Min Oper Lease Obligations	818.0	100.0%	--	--	--	--	--	--	613.0	100.0%

Contractual Obligation Schedule										
Contractual Obligations - Year 1	--	--	--	--	--	--	--	--	--	--
Contractual Obligations - Years 2-3	--	--	--	--	--	--	--	--	--	--
Contractual Obligations - Years 4-5	--	--	--	--	--	--	--	--	--	--
Contractual Obligations - Years 2 - 5	--	--	--	--	--	--	--	--	--	--
Contractual Obligations - Beyond Year 5	--	--	--	--	--	--	--	--	--	--
Total Contractual Obligations	--	--	--	--	--	--	--	--	--	--

Purchase Obligations	--	--	--	--	--	--	--	--	--	--
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Interest Rate Data					
W/Ave. Interest Rate - Long-term Debt	--	--	--	--	--

Ticker:MMM US EQUITY

MMM US EQUITYAscend

CurrencyReportingChangeUSD

Period TypeAnnuals

ConsolidatedYes

AccountingMixed

3M Co

Sector: Industrial Industry: Conglomerados industriales Sub-Industry: Conglomerados industriales

Y	-10FY	-9FY	-8FY	-7FY	-6FY	-5FY	-4FY	-3FY	-2FY	-1FY	-0FY
REVENUE							31/12/2020	31/12/2021	31/12/2022	31/12/2023	31/12/2024
Revenue by Product											
For the Fiscal Period Ending	31/12/2014	31/12/2015	31/12/2016	31/12/2017	31/12/2018	31/12/2019	31/12/2020	31/12/2021	31/12/2022	31/12/2023	31/12/2024
Revenue	31,821.00	30,274.00	30,109.00	31,657.00	32,765.00	32,136.00	32,184.00	35,355.00	34,229.00	32,681.00	24,575.00
Safety & Industrial	10,985.00	10,295.00	11,217.00	11,946.00	12,494.00	10,704.00	10,972.00	11,981.00	11,604.00	10,956.00	10,961.00
Transportation & Electronics	5,732.00	5,808.00	5,948.00	9,861.00	10,106.00	9,147.00	8,406.00	9,262.00	8,902.00	8,501.00	8,380.00
Consumer	5,608.00	5,420.00	5,606.00	6,635.00	6,826.00	7,345.00	7,832.00	8,597.00	8,421.00	8,195.00	4,931.00
Corporate & Unallocated	5,572.00	5,253.00	4,926.00	5,006.00	5,086.00	4,831.00	4,976.00	5,513.00	5,298.00	5,026.00	271.00
Other	4,523.00	4,422.00	4,578.00	(1,791.00)	(1,747.00)	109.00	(2.00)	2.00	4.00	3.00	32.00
	5.00	1.00	6.00	-	-	-	-	-	-	-	-
	(604.00)	(925.00)	(2,172.00)	-	-	-	-	-	-	-	-
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	-	-	-	-	-	-	-	-	-	-	-
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Revenue by Geography											
For the Fiscal Period Ending	31/12/2014	31/12/2015	31/12/2016	31/12/2017	31/12/2018	31/12/2019	31/12/2020	31/12/2021	31/12/2022	31/12/2023	31/12/2024
Revenue	31,821.00	30,274.00	30,109.00	31,657.00	32,765.00	32,136.00	32,184.00	35,355.00	34,229.00	32,681.00	24,575.00
Americas	20,107.00	18,251.00	17,911.00	19,298.00	19,932.00	16,124.00	16,525.00	18,097.00	18,400.00	18,375.00	13,405.00
International	11,714.00	12,049.00	12,188.00	12,372.00	12,840.00	16,022.00	15,678.00	17,260.00	15,829.00	14,306.00	11,170.00
	(13.00)	(26.00)	10.00	(13.00)	(7.00)	(10.00)	(19.00)	(2.00)	-	-	-
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GROSS PROFIT BEF TAX

OPERATING PROFIT BEF TAX

Ticker: MMM US EQUITY	Sort Ascend ▼	Currency ☐ Reporting ☐ Change USD
Period Type: Annuals ▼	Consolidated Yes ▼	Accounting Mixed ▼

3M Co

Sector: Industrial Industry: Conglomerados industriales Sub-Industry: Conglomerados industriales

Y	-10FY	-9FY	-8FY	-7FY	-6FY	-5FY	-4FY	-3FY	-2FY	-1FY	-0FY
Pension											
For the Fiscal Period Ending	31/12/2014	31/12/2015	31/12/2016	31/12/2017	31/12/2018	31/12/2019	31/12/2020	31/12/2021	31/12/2022	31/12/2023	31/12/2024
Currency	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD
Pension Net Periodic Cost											
Service Cost	382.00	447.00	392.00	410.00	431.00	382.00	413.00	450.00	384.00	247.00	186.00
Interest Cost	928.00	861.00	746.00	722.00	720.00	776.00	616.00	458.00	542.00	887.00	722.00
Expected Return on Plan Assets	(334.00)	(1,377.00)	(1,352.00)	(1,328.00)	(1,394.00)	(1,339.00)	(1,325.00)	(1,381.00)	(1,234.00)	(1,281.00)	(1,036.00)
Pension Expense (Income)	310.00	442.00	201.00	288.00	342.00	307.00	361.00	162.00	145.00	130.00	1,000.00
Other Postretirement Cost											
Service Cost	65.00	75.00	54.00	52.00	52.00	43.00	43.00	53.00	42.00	27.00	21.00
Interest Cost	97.00	98.00	79.00	80.00	79.00	82.00	62.00	43.00	52.00	87.00	80.00
Expected Return on Plan Assets	(90.00)	(91.00)	(90.00)	(86.00)	(84.00)	(81.00)	(79.00)	(78.00)	(72.00)	(77.00)	(65.00)
Other Postretirement Benefits Expense (I	81.00	114.00	49.00	45.00	68.00	50.00	45.00	44.00	33.00	--	--
Pension Funded Status											
Fair Value of Plan Assets	20,600.00	19,635.00	19,698.00	22,423.00	20,973.00	23,022.00	25,321.00	24,969.00	18,539.00	18,689.00	12,895.00
Actual Return (Loss) on Plan Assets	2,562.00	387.00	1,291.00	2,407.00	(133.00)	3,181.00	3,173.00	1,400.00	(4,161.00)	1,570.00	137.00
Employer Contribution	210.00	264.00	380.00	964.00	366.00	207.00	153.00	177.00	155.00	142.00	140.00
Benefits Paid	(1,274.00)	(1,106.00)	(1,164.00)	(1,212.00)	(1,338.00)	(1,430.00)	(1,378.00)	(1,628.00)	(1,761.00)	(1,762.00)	(574.00)
Projected Benefit Obligation	23,431.00	22,178.00	22,827.00	24,862.00	22,913.00	25,866.00	28,146.00	26,046.00	18,577.00	19,069.00	12,798.00
Over(Under) Funded Pension	(2,831.00)	(2,543.00)	(3,129.00)	(2,439.00)	(1,940.00)	(2,844.00)	(2,825.00)	(1,077.00)	(38.00)	(380.00)	97.00
Accumulated Benefit Obligation	21,736.00	20,607.00	21,207.00	23,140.00	21,471.00	--	--	--	--	--	--
Pension Funding Ratio	87.92	88.53	86.29	90.19	91.53	89.00	89.96	95.87	99.80	98.01	100.76
Other Postretirement Funded Status											
Fair Value of Plan Assets	1,436.00	1,367.00	1,356.00	1,397.00	1,260.00	1,338.00	1,376.00	1,353.00	1,017.00	980.00	761.00
Actual Return (Loss) on Plan Assets	148.00	36.00	90.00	--	--	--	--	--	--	--	--
Employer Contribution	5.00	3.00	3.00	336.00	414.00	357.00	406.00	206.00	178.00	145.00	1,035.00
Benefits Paid	(140.00)	(122.00)	(104.00)	--	--	--	--	--	--	--	--
Projected Benefit Obligation	2,462.00	2,216.00	2,259.00	2,410.00	2,175.00	2,242.00	2,397.00	2,281.00	1,797.00	1,897.00	1,503.00
Over(Under) Funded Post Ret Benefits	(1,026.00)	(849.00)	(903.00)	(1,013.00)	(915.00)	(904.00)	(1,021.00)	(928.00)	(780.00)	(917.00)	(742.00)
Other Post-Retirement Funding Ratio	58.33	61.69	60.03	57.97	57.93	59.68	57.41	59.32	56.59	51.66	50.63
Actuarial Assumptions											
Pension											
Expected Return on Plan Assets	7.19	7.22	7.01	6.62	6.59	6.37	6.09	5.81	5.32	6.52	6.66
Discount Rate used on Plan Liabilities	3.81	4.09	3.73	3.30	3.79	2.81	2.19	2.56	4.96	4.69	5.22
Rate of Compensation Increase	3.87	3.76	3.75	3.73	3.73	3.11	3.11	3.10	3.23	3.51	3.46
Other Postretirement Benefits											
Expected Return on Plan Assets	7.11	6.91	6.91	6.48	6.53	6.43	6.32	6.15	5.77	7.58	7.85
Discount Rate used on Plan Liabilities	4.07	4.48	4.26	3.79	4.41	3.27	2.50	2.88	10.50	10.12	11.36
Health Care Cost Trend Projected(next y	--	--	--	--	--	--	--	--	--	--	--
Pension Plan Asset Allocation											
Fair Value of Plan Assets	20,600.00	19,635.00	19,698.00	22,423.00	20,973.00	23,022.00	25,321.00	24,969.00	18,539.00	18,689.00	12,895.00
Asset Category - Equities %	27.76	29.44	26.37	15.68	14.18	15.54	17.99	14.99	6.16	7.60	10.22
Asset Category - Debt %	41.59	38.17	46.15	57.16	55.27	59.59	58.00	58.18	65.70	68.23	62.61
Asset Category - Real Estate %	-	-	-	-	-	-	-	-	-	-	-
Asset Category - Company Stock %	--	--	--	--	--	--	--	--	--	--	--
Asset Category - Cash %	0.94	2.41	0.61	5.03	6.58	2.77	2.79	3.56	4.71	0.98	1.22
Asset Category - Other %	3.34	3.59	0.80	2.63	3.13	2.61	2.44	3.27	2.97	1.18	3.91
Expected Pension Payments											
Year 1	1,155.00	1,192.00	1,223.00	1,311.00	1,334.00	1,349.00	1,390.00	1,391.00	1,319.00	1,381.00	962.00
Year 2	1,190.00	1,212.00	1,252.00	1,341.00	1,339.00	1,349.00	1,410.00	1,400.00	1,330.00	1,392.00	960.00
Year 3	1,220.00	1,236.00	1,285.00	1,362.00	1,363.00	1,376.00	1,427.00	1,412.00	1,349.00	1,393.00	969.00
Year 4	1,266.00	1,258.00	1,306.00	1,388.00	1,386.00	1,390.00	1,445.00	1,424.00	1,356.00	1,399.00	980.00
Year 5	1,310.00	1,279.00	1,344.00	1,411.00	1,419.00	1,413.00	1,458.00	1,438.00	1,366.00	1,398.00	982.00
Beyond Year 5	6,944.00	6,667.00	7,038.00	7,364.00	7,306.00	7,177.00	7,371.00	7,185.00	6,769.00	6,718.00	4,726.00
Expected Postretirement Benefits											
Year 1	127.00	141.00	129.00	139.00	122.00	121.00	127.00	131.00	142.00	144.00	132.00
Year 2	139.00	156.00	139.00	148.00	130.00	128.00	133.00	137.00	145.00	155.00	133.00
Year 3	156.00	172.00	147.00	157.00	139.00	136.00	140.00	144.00	148.00	158.00	135.00
Year 4	160.00	153.00	157.00	166.00	147.00	142.00	145.00	149.00	150.00	160.00	136.00
Year 5	162.00	155.00	166.00	174.00	157.00	148.00	152.00	155.00	154.00	162.00	138.00
Beyond Year 5	860.00	797.00	839.00	843.00	842.00	789.00	792.00	796.00	726.00	745.00	621.00

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